

Hancock Place School District - Support Staff Salary Schedule - (2022-2023)

	Schedule I		Schedule II		Schedule III		Schedule IV
C	15.00	C	16.36	C	18.11	C	19.29
D	15.34	D	16.73	D	18.52	D	19.73
E	15.68	E	17.11	E	18.94	E	20.17
F	16.03	F	17.49	F	19.36	F	20.62
G	16.39	G	17.88	G	19.80	G	21.09
H	16.76	H	18.29	H	20.24	H	21.56
I	17.14	I	18.70	I	20.70	I	22.05
J	17.53	J	19.12	J	21.16	J	22.54
K	17.92	K	19.55	K	21.64	K	23.05
L	18.32	L	19.99	L	22.13	L	23.57
M	18.74	M	20.44	M	22.62	M	24.10
N	19.16	N	20.90	N	23.13	N	24.64
O	19.59	O	21.37	O	23.65	O	25.20
P	20.03	P	21.85	P	24.19	P	25.76
Q	20.48	Q	22.34	Q	24.73	Q	26.34
R	20.94	R	22.84	R	25.29	R	26.94
S	21.41	S	23.36	S	25.86	S	27.54
T	21.89	T	23.88	T	26.44	T	28.16

Schedule I	Custodian, Café Aide/Crossing Guard, Before and After Care
Schedule II	Library Aide, Building Secretary (less than 12 months), Athletic Field Maintenance
Schedule III	General Maintenance
Schedule IV	Building Secretary (12 months), Certified Teacher Assistant

**BOE Approved
2/10/2022**

Salary Schedule Placement Procedure for New Employees:

Level C Custodians, Café Aide/Crossing Guard, Before and After Care, Library Aide, Certified Teacher Assistant

Level C-L* Building Secretary (less than 12 months), General Maintenance, Building Secretary (12 months)
Athletic Field Maintenance

* a new employee can be granted up to 10 levels with placement on Level M

New employees hired prior to January 1 are eligible for step movement July 1 of the following year. Example: A new employee hired December 15, 2022 at Step C will be eligible for movement to Step D on July 1, 2023.

New employees hired after January 1 are not eligible for step movement on July 1 of the following year. Example: A new employee hired January 14, 2022 at Step C will remain on Step C on July 1, 2022. On July 1, 2023 the employees will be eligible to move to Step D. However, employees hired after January 1 will benefit from any base increase that may occur to existing step.

Employees who move to a higher schedule will be placed in accordance with the position transfer procedure.

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	Schedule V		Schedule VI		Schedule VII		Schedule VIII
C	21.06	C	24.55	C	29.23	C	36.23
D	21.54	D	25.10	D	29.89	D	37.05
E	22.02	E	25.67	E	30.56	E	37.88
F	22.52	F	26.25	F	31.25	F	38.73
G	23.02	G	26.84	G	31.95	G	39.61
H	23.54	H	27.44	H	32.67	H	40.50
I	24.07	I	28.06	I	33.41	I	41.41
J	24.61	J	28.69	J	34.16	J	42.34
K	25.17	K	29.34	K	34.93	K	43.29
L	25.73	L	30.00	L	35.71	L	44.27
M	26.31	M	30.67	M	36.52	M	45.26
N	26.90	N	31.36	N	37.34	N	46.28
O	27.51	O	32.07	O	38.18	O	47.32
P	28.13	P	32.79	P	39.04	P	48.39
Q	28.76	Q	33.53	Q	39.92	Q	49.48
R	29.41	R	34.28	R	40.81	R	50.59
S	30.07	S	35.05	S	41.73	S	51.73
T	30.75	T	35.84	T	42.67	T	52.89

Schedule V	Assistant Superintendent Secretary, Parent Educator, District Registrar & Data Systems Secretary
Schedule VI	Superintendent Secretary, Accounting, Systems Analyst
Schedule VII	Human Resources & Benefits
Schedule VIII	Network Administrator

Salary Schedule Placement Procedure for New Employees:

Level C	Parent Educator
Level C-L*	Assistant Superintendent Secretary, Superintendent Secretary, Accounting, Systems Analyst Human Resources & Benefits, Network Administrator, District Registrar & Data Systems Secretary

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