

## Hancock Place School District 2021-2022 Support Staff Salary Schedule

Schedule I		Schedule II		Schedule III		Schedule IV	
A	13.19	A	15.38	A	17.03	A	18.14
B	13.48	B	15.73	B	17.41	B	18.55
C	13.79	C	16.08	C	17.80	C	18.96
D	14.10	D	16.44	D	18.20	D	19.39
E	14.41	E	16.81	E	18.61	E	19.83
F	14.74	F	17.19	F	19.03	F	20.27
G	15.07	G	17.58	G	19.46	G	20.73
H	15.41	H	17.97	H	19.90	H	21.20
I	15.76	I	18.38	I	20.34	I	21.67
J	16.11	J	18.79	J	20.80	J	22.16
K	16.47	K	19.21	K	21.27	K	22.66
L	16.84	L	19.64	L	21.75	L	23.17
M	17.22	M	20.09	M	22.24	M	23.69
N	17.61	N	20.54	N	22.74	N	24.22
O	18.01	O	21.00	O	23.25	O	24.77
P	18.41	P	21.47	P	23.77	P	25.33
Q	18.83	Q	21.96	Q	24.31	Q	25.89
R	19.25	R	22.45	R	24.85	R	26.48
S	19.68	S	22.96	S	25.41	S	27.07
T	20.13	T	23.47	T	25.99	T	27.68

<b>Schedule I</b>	<b>Custodian, Café Aide/Crossing Guard, Before and After Care</b>
<b>Schedule II</b>	<b>Library Aide, Building Secretary (less than 12 months)</b>
<b>Schedule III</b>	<b>General Maintenance</b>
<b>Schedule IV</b>	<b>Building Secretary (12 months), Certified Teacher Assistant</b>

**Approved 3/11/2021**

**Salary Schedule Placement Procedure for New Employees:**

**Level A** Custodians, Café Aide/Crossing Guard, Before and After Care, Library Aide, Certified Teacher Assistant

**Level A-J\*** Building Secretary (less than 12 months), General Maintenance, Building Secretary (12 months)

\* a new employee can be granted up to 10 levels with placement on Level K

**New employees hired prior to January 1 are eligible for step movement July 1 of the following year. Example: A new employee hired December 15, 2021 at Step A will be eligible for movement to Step B on July 1, 2022.**

**New employees hired after January 1 are not eligible for step movement on July 1 of the following year. Example: A new employee hired January 14, 2021 at Step A will remain on Step A on July 1, 2022. On July 1, 2023 the employees will be eligible to move to Step B. However, employees hired after January 1 will benefit from any base increase that may occur to existing step.**

**Employees who move to a higher schedule will be placed in accordance with the position transfer procedure.**

## Hancock Place School District 2021-2022 Support Staff Salary Schedule

Schedule V		Schedule VI		Schedule VII		Schedule VIII	
A	19.80	A	23.08	A	27.48	A	34.06
B	20.24	B	23.60	B	28.09	B	34.83
C	20.70	C	24.13	C	28.73	C	35.61
D	21.16	D	24.67	D	29.37	D	36.42
E	21.64	E	25.23	E	30.03	E	37.23
F	22.13	F	25.80	F	30.71	F	38.07
G	22.62	G	26.38	G	31.40	G	38.93
H	23.13	H	26.97	H	32.11	H	39.81
I	23.65	I	27.58	I	32.83	I	40.70
J	24.18	J	28.20	J	33.57	J	41.62
K	24.73	K	28.83	K	34.32	K	42.55
L	25.29	L	29.48	L	35.09	L	43.51
M	25.85	M	30.14	M	35.88	M	44.49
N	26.44	N	30.82	N	36.69	N	45.49
O	27.03	O	31.52	O	37.52	O	46.51
P	27.64	P	32.22	P	38.36	P	47.56
Q	28.26	Q	32.95	Q	39.22	Q	48.63
R	28.90	R	33.69	R	40.11	R	49.72
S	29.55	S	34.45	S	41.01	S	50.84
T	30.21	T	35.22	T	41.93	T	51.99

<b>Schedule V</b>	<b>LPN, Assistant Superintendent Secretary, Parent Educator, District Registrar &amp; Data Systems Secretary</b>
<b>Schedule VI</b>	<b>Superintendent Secretary, RN, Accounting, Systems Analyst</b>
<b>Schedule VII</b>	<b>Human Resources &amp; Benefits</b>
<b>Schedule VIII</b>	<b>Network Administrator</b>

**Salary Schedule Placement Procedure for New Employees:**

Level A     Parent Educator

Level A-J\*    LPN, Assistant Superintendent Secretary, Superintendent Secretary, RN, Accounting, Systems Analyst  
                   Human Resources & Benefits, Network Administrator, PAT Coordinator, District Registrar & Data Systems Secretary

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