

Hancock Place School District - Support Staff Salary Schedule - (2017-2018)

Approved 4.13.17

Schedule I		Schedule II		Schedule III		Schedule IV	
A	12.21	A	14.25	A	15.77	A	16.79
B	12.48	B	14.57	B	16.12	B	17.17
C	12.77	C	14.90	C	16.49	C	17.55
D	13.05	D	15.23	D	16.86	D	17.95
E	13.35	E	15.58	E	17.24	E	18.35
F	13.65	F	15.93	F	17.63	F	18.77
G	13.95	G	16.29	G	18.02	G	19.19
H	14.27	H	16.65	H	18.43	H	19.62
I	14.59	I	17.03	I	18.84	I	20.06
J	14.92	J	17.41	J	19.27	J	20.51
K	15.25	K	17.80	K	19.70	K	20.97
L	15.60	L	18.20	L	20.14	L	21.45
M	15.95	M	18.61	M	20.60	M	21.93
N	16.31	N	19.03	N	21.06	N	22.42
O	16.67	O	19.46	O	21.53	O	22.93
P	17.05	P	19.90	P	22.02	P	23.44
Q	17.43	Q	20.34	Q	22.51	Q	23.97
R	17.82	R	20.80	R	23.02	R	24.51
S	18.22	S	21.27	S	23.54	S	25.06
T	18.63	T	21.75	T	24.07	T	25.62

Schedule I	Custodian, Café Aide/Crossing Guard, Before and After Care
Schedule II	Library Aide, Building Secretary (less than 12 months)
Schedule III	General Maintenance
Schedule IV	Building Secretary (12 months), Certified Teacher Assistant

Salary Schedule Placement Procedure for New Employees:
Level A Custodians, Café Aide/Crossing Guard, Before and After Care, Library Aide, Certified Teacher Assistant
Level A-J* Building Secretary (less than 12 months), General Maintenance, Building Secretary (12 months)
 * a new employee can be granted up to 10 levels with placement on Level K

New employees hired prior to January 1 are eligible for step movement July 1 of the following year. Example: A new employee hired December 15, 2016 at Step A will be eligible for movement to Step B on July 1, 2017.
New employees hired after January 1 are not eligible for step movement on July 1 of the following year. Example: A new employee hired January 14, 2017 at Step A will remain on Step A on July 1, 2017. On July 1, 2018 the employees will be eligible to move to Step B. However, employees hired after January 1 will benefit from any base increase that may occur to existing step.

Employees who move to a higher schedule will be placed in accordance with the position transfer procedure.

Hancock Place School District - Support Staff Salary Schedule - (2017-2018)

Schedule V		Schedule VI		Schedule VII		Schedule VIII	
A	18.32	A	21.37	A	25.44	A	31.54
B	18.73	B	21.85	B	26.01	B	32.25
C	19.15	C	22.34	C	26.60	C	32.98
D	19.58	D	22.85	D	27.20	D	33.72
E	20.03	E	23.36	E	27.81	E	34.48
F	20.48	F	23.88	F	28.43	F	35.25
G	20.94	G	24.42	G	29.07	G	36.04
H	21.41	H	24.97	H	29.73	H	36.86
I	21.89	I	25.53	I	30.40	I	37.68
J	22.38	J	26.11	J	31.08	J	38.53
K	22.89	K	26.70	K	31.78	K	39.40
L	23.40	L	27.30	L	32.49	L	40.29
M	23.93	M	27.91	M	33.23	M	41.19
N	24.47	N	28.54	N	33.97	N	42.12
O	25.02	O	29.18	O	34.74	O	43.07
P	25.58	P	29.84	P	35.52	P	44.04
Q	26.15	Q	30.51	Q	36.32	Q	45.03
R	26.74	R	31.19	R	37.14	R	46.04
S	27.34	S	31.90	S	37.97	S	47.08
T	27.96	T	32.61	T	38.83	T	48.14

Schedule V	LPN, Assistant Superintendent Secretary, Parent Educator
Schedule VI	Superintendent Secretary, RN, Accounting, Systems Analyst, PAT Coordinator
Schedule VII	Human Resources & Benefits
Schedule VIII	Network Administrator

Salary Schedule Placement Procedure for New Employees:

Level A Parent Educator

Level A-J* LPN, Assistant Superintendent Secretary, Superintendent Secretary, RN, Accounting, Systems Analyst
Human Resources & Benefits, Network Administrator, PAT Coordinator

* a new employee can be granted up to 10 levels with placement on Level K

New employees hired prior to January 1 are eligible for step movement July 1 of the following year. Example: A new employee hired December 15, 2016 at Step A will be eligible for movement to Step B on July 1, 2017.
New employees hired after January 1 are not eligible for step movement on July 1 of the following year. Example: A new employee hired January 14, 2017 at Step A will remain on Step A on July 1, 2017. On July 1, 2018 the employees will be eligible to move to Step B. However, employees hired after January 1 will benefit from any base increase that may occur to existing step.

Employees who move to a higher schedule will be placed in accordance with the position transfer procedure.